

Mr. Urbanski offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH**

**R-09-179**

**RESOLUTION – COMPENSATED ABSENCE-RETIREMENT**

**WHEREAS**, Edward O’Neil has been employed by the Borough of Highlands DPW Department since October 1971; and

**WHEREAS**, on October 1, 2009, Edward O’Neil has retired; and

**WHEREAS**, Edward O’Neil is entitled to compensated absence benefits for his accrued vacation time of 136.25 hours equating to \$4,767 (rounded) and accrued sick time of 100 hours equating to \$3,499 (rounded) totaling \$8,266; said benefits are in accordance with the terms of the Collective Negotiations Agreement between the Borough of Highlands and CWA Local 1032 as authorized by Resolution 09-111. The above payment is subject to final audit by the Chief Financial Officer; and

**WHEREAS**, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits, and;

**WHEREAS**, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

**NOW, THEREFORE, BE IT RESOLVED** the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that Edward O’Neil receive the aforementioned compensated absence benefits.

Certification of Funds: Trust Fund – Reserve for Accumulated Leave  
Contingent upon adequate funds being  
appropriated in the adopted SFY 2010 budget.

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Stephen Pfeffer  
Chief Financial Officer

Seconded by Ms. Kane and adopted on the following roll call vote:

ROLL CALL:

AYES: Mr. Francy, Ms. Kane, Mr. Caizza, Mr. Urbanski, Mayor Little

NAYES: None

ABSENT: None

ABSTAIN: None

Date: October 7, 2009

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**CAROLYN CUMMINS, BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on October 7, 2009.

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**BOROUGH CLERK, DEPUTY CLERK**